



**BROAD BASED BEE VERIFICATION AGENCY**

Office 1, Block 4, Kingfisher Office Park, 30 Siphosethu Road, Mt Edgecombe, 4320

Tel. 031 539 3033; [www.beerated.org](http://www.beerated.org)

Members: A Kruger, K Odell, P Ragunath

**BROAD-BASED BLACK ECONOMIC EMPOWERMENT CERTIFICATE**

Measured Entity:

**TOMLINSON MNGUNI JAMES INC**

12 Montrose Park Boulevard Victoria Country Club, Office Park, 170 Peter Brown Drive, Montrose, Pietermaritzburg, 3201

Registration No: 1995/006978/21

VAT No: 4030153433

**B-BBEE STATUS: LEVEL 3**

**B-BBEE RECOGNITION LEVEL: 110%**

Applicable Codes: LEGAL SECTOR (ATTORNEYS SUB-SECTOR) SCORECARD - GENERIC

This Certificate is issued as the result of an independent, impartial verification of the B-BBEE status of the measured entity, in terms of the Legal Sector Code (Gazette No 51271, 20 September 2024).

Ownership	Management Control	Skills Development	Enterprise and Supplier Development	TOTAL
24.20	10.72	9.44	24.56	<b>68.92</b>

Black Ownership							
Total	Woman	Designated Group	Youth	Disabled	Unemployed	Living in Rural Areas	Military Veterans
28.00%	28.00%	18.00%	18.00%	0.00%	0.00%	0.00%	0.00%

Modified Flow Through Applied	NO
Exclusion Principle Applied	NO
Discounting Principal Applied	YES
Empowering Supplier	YES

Y.E.S Initiative				
Applied	Target Achieved	2.5% Absorption	5% Absorption	Double Target Achieved
YES	YES	YES	YES	YES

Financial Period Applied	01 November 2024 - 31 October 2025
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Kim Odell  
Technical Signatory

**Certificate No:** BR13083-011225 – R1  
(Replacing Cert. No.: BR13083-011225)  
**Original Issue Date:** 01 December 2025  
**Re-Issue Date:** 23 January 2026  
**Expiry Date:** 30 November 2026  
**Validity:** 12 months



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