

BROAD-BASED BLACK ECONOMIC EMPOWERMENT CERTIFICATE

Measured Entity:

TOMLINSON MNGUNI JAMES INC

12 Montrose Park Boulevard Victoria Country Club, Office Park, 170 Peter Brown Drive, Montrose, Pietermaritzburg, 3201

Registration No: 1995/006978/21

VAT No: 4030153433

B-BBEE STATUS: LEVEL 1

B-BBEE RECOGNITION LEVEL: 135%

Applicable Codes: DTI (REVISED CODES) SCORECARD - QSE

This Certificate is issued as the result of an independent, impartial verification of the B-BBEE status of the measured entity, in terms of the DTI General Code (Gazette No 38766 and 42496, 31 May 2019).

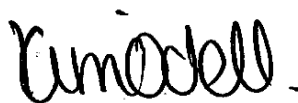
| Ownership | Management Control | Skills Development | Enterprise and Supplier Development | Socio-Economic Development | TOTAL |
|-----------|--------------------|--------------------|-------------------------------------|----------------------------|-------|
| 17.80 | 10.05 | 30.00 | 33.00 | 5.00 | 95.85 |

| Black Ownership | | | | | | | | |
|-----------------|--------|--------------|------------------|-------|----------|------------|-----------------------|-------------------|
| Total | Woman | New Entrants | Designated Group | Youth | Disabled | Unemployed | Living in Rural Areas | Military Veterans |
| 15.00% | 15.00% | 15.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% |

| | |
|-------------------------------|-----|
| Modified Flow Through Applied | NO |
| Exclusion Principle Applied | NO |
| Discounting Principal Applied | NO |
| Empowering Supplier | YES |

| Y.E.S Initiative | | | | |
|------------------|-----------------|-----------------|---------------|------------------------|
| Applied | Target Achieved | 2.5% Absorption | 5% Absorption | Double Target Achieved |
| YES | YES | YES | YES | NO |

| | |
|--------------------------|-------------|
| Financial Period Applied | 31 Oct 2023 |
|--------------------------|-------------|



Kim Odell
Technical Signatory

Certificate No: BR12309-141123
Issue Date: 14 November 2023
Expiry Date: 13 November 2024
Validity: 12 months